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July 17

Headteacher's newsletter

Dear Parent,

This has been a very busy year and I trust your child has enjoyed it. We were inspected by OFSTED last week and I look forward to sharing the report with you when it arrives. You will, by now, have had the opportunity to meet with your child's classteacher and to discuss his/her progress over the year. I am very proud of the achievements of our children and staff. Our school continues to move from strength to strength.

We say goodbye to 4 teachers **Alex Cooper**, **Caroline McConnell**, **Ben Watts** and **Charlotte Bullar** who leave us to take up new teaching challenges. They have all worked hard for our children and given much to the school in the time they have been with us, we will miss them.

We also say farewell to **Diane Green** who is leaving us from our office team. She has worked hard for the children of Deptford Park and we will miss her.

I am pleased to inform you that in September joining our teaching staff are **Joan Green** and **Maria Martinez Redondo**.

I wrote in May highlighting the budget cuts the school faced. Governors considered a range of options that would tackle the budget gap of £300,000. In arriving at a strategy they applied the following rationale:

- To minimize the impact of cuts on our capacity to continue to raise standards
- To strike a balance between the cuts needed and not inhibiting the school's ability to continue to improve
- To redeploy staff to roles that cut supply costs rather than create redundancies.

Following a consultation with staff these measures were agreed.

1. Assistant Head Teachers take on a greater role in class teaching.
2. Increase cover support by redeploying Specialist Teaching Assistants. Supply Teachers will only be used in extreme circumstances.
3. It is anticipated that some savings will be made from resignations.
4. Reduce Clerical Assistants by 1 post.
5. From September 2017 the Nursery will only offer part time places reducing staffing costs and avoiding the cost of subsidizing full time places.
6. Vertical grouping of some pupils to reduce number of teachers needed.
7. Allowing staff to voluntarily reduce hours in some posts.
8. Reducing budget allocations for curriculum spending.

Head Teacher: Ken Johnson
Deputy Head: Leona Baffour

9. Music service teaching will end and will be replaced by a whole class offer.

Leadership structure:

The Leadership Team Sept 2017

Head Teacher - Ken Johnson				
Deputy Head Teacher – Leona Baffour				
Assistant HT FS & Y1	Acting Assistant HT Y2-Y3	Assistant HT Y4-6	Assistant HT Standards & Inclusion	School Business Manager
<i>Amanda Pippard</i>	<i>Rebecca Brown</i>	<i>Peter Copcutt</i>	<i>Anne-Marie Leighton</i>	<i>Carol Jolly</i>

The Improvement Team

Improvement Leaders			
English <i>Peter Copcutt Monique Syred</i>	Mathematics <i>Verna-Jean Gervais</i>	Creative & Cultural <i>Rebecca Brown</i>	Knowledge & Understanding <i>Amanda Pippard</i>
Foundation Stage Leader <i>Sarah Raine</i>	SEND Leader <i>Alison MacGregor</i>		Office Manager <i>Sue Murrell</i>
Learning Champions			
EMA <i>Ivonna Everett</i>	Phase 2 <i>Rebecca Dawkins</i>		Phase 3 <i>Rebecca Hughes</i>

The **class lists** for next year go up on Thursday 20 July and there will also be an opportunity for your child to meet their new teacher on that day.

Please could all outstanding **school meals** be paid for before the end of term. Any money that is not collected has a direct impact on the school budget. This means fewer teaching resources in our classrooms.

Please return all **school books** to school before the summer break. If you have lost or damaged a school book please contact reception and make a donation to the school.

May I remind you that we break up on **Friday 21st July at 3.30pm**. We start again on **Wednesday 6th September 2017**, except for the Reception and Nursery children who have a phased start and parents will be notified by individual letter.

Thank you for your support and it was good to see so many of you at the summer fair on Saturday, if I don't see you before term end, have an enjoyable and safe holiday.

Sincerely,

Ken
 @deptfordpark

Head Teacher: Ken Johnson
 Deputy Head: Leona Baffour